

6800 North High Street Worthington, Ohio 43085-2512 Telephone: (614) 841-1918 Fax: (614) 841-1299

Toll Free: (800) 282-3014

John A. Lyall President

Harold Mitchell First Vice President

Eddie W. Lawson Secretary-Treasurer

Sandra L. Coutcher Recording Secretary

Data: Juna 16 2017

Vice Presidents

Akron

George Q. Johnson Erik C. Sharp

> Athens David E. Logan Patricia Waller

Cincinnati Emily M. Bell Detra L. Covin-Williams

> Cleveland Julie M. Albers Pamela D. Brown

Columbus Kenneth R. Haynes Woodrow G. Moore, III

> Dayton Elizabeth A. Elliott Ann M. Sulfridge

Toledo Donald D. Czerniak Randy V. Desposito

Youngstown Thomas R. Connelly Pamela S. Shelton

> At-Large Asyia Haile Traci R. Poellnitz

Retiree Cenia M. Willis Floyd E. Wright

Trustees Kimberly N. Gaines Ramon J. Mendoza, II Anthony E. Roemmele Date: June 16, 2017

PRESIDENT AND RECORDING SECRETARY OF LOCAL 2517 OHIO COUNCIL 8, AFSCME, AFL-CIO

AFSCME Ohio Council 8, AFL-CIO 22nd Biennial Convention Call

September 29 - October 1, 2017

Dayton Convention Center

Dayton, Ohio

GREETINGS:

To:

The Twenty-Second Biennial Convention of Ohio Council 8, American Federation of State, County and Municipal Employees, AFL-CIO, (herein called Ohio Council 8, Council 8, or the Council) will be held Friday, September 29, 2017 through Sunday, October 1, 2017 at the:

Dayton Convention Center 22 East Fifth Street Dayton, OH 45402 Phone: 937-333-4714

The convention will open promptly at 10:30 a.m. on Friday, September 29, 2017, and will remain in session until 12 noon on Sunday, October 1, 2017, unless the business of the convention is completed sooner.



® Printing In

REPRESENTATION

In accordance with Article V, Section 4 of the Constitution of Ohio Council 8, the basis of representation at any Council Convention shall be the average number of members and fair share fee employees on which per capita tax was actually paid to the Council by each affiliated local union for the twelve-month period ending with the fifth full month prior to the opening of the convention.

In the case of any local organized or affiliated after the beginning of the twelve-month period, the basis of representation shall be the average number of members and fair share fee employees on which per capita tax was actually paid to the Council for the full number of months for which per capita tax has been paid.

Further, in accordance with Article V, Section 5 of the Constitution, the formula used for ascertaining the number of delegates for each local shall be as follows:

-		
	100 members and/or fair share fee employees or fewer	One delegate
2	More than 100 but not exceeding 00 members and/or fair share fee employees	Two delegates
3	More than 200 but not exceeding 00 members and/or fair share fee employees	Three delegates
4	More than 300 but not exceeding 00 members and/or fair share fee employees	Four delegates
5	More than 400 but not exceeding 00 members and/or fair share fee employees	Five delegates
	More than 500 members and/or fair share fee employees	One additional delegate for each 250 additional members and/or fair share fee employees or fraction thereof.
	3 4 2	

Therefore, in accordance with Article V, Sections 4 and 5 of the Ohio Council 8 Constitution, Local 2517 is entitled to 2 delegates.

Each local union will be entitled to one (1) alternate delegate for each delegate. Local unions which have recently been chartered but have not paid any per capita taxes may attend the convention as fraternal delegates (guests).

CONVENTION CREDENTIALS

Convention credentials for delegates and alternates have been mailed to the local union president. The delegate and alternate credentials must be received by Ohio Council 8 no later than Tuesday, September 19, 2017. They must be sent to:

AFSCME Ohio Council 8, AFL-CIO Accounting Department 6800 North High Street Worthington, Ohio 43085-2512

NOTE: Please give each delegate and alternate delegate a copy of this convention call. All delegates and alternate delegates must have their credentials to register at the Convention. **Credentials may not be copied.**

DELEGATE CREDENTIALS - INSTRUCTIONS

The white copy of the delegate credentials must be filled out and signed by the president and recording secretary of the local union and must be received no later than **Tuesday**, **September 19**, **2017** by the Council at the above address.

Individuals whose credentials are received after this date are designated as "irregular" delegates and will be seated as regular delegates by vote of the convention.

The yellow copy of the delegate credential must be given to the delegate for registration at the convention. Delegates must have the original yellow copy of the credential to register.

The pink copy of the delegate credential is to be retained by the local union for its files.

ALTERNATE CREDENTIALS - INSTRUCTIONS

The white copy of the alternate credential must be filled out and signed by the president and recording secretary of the local union and must be received by the Council at the above address no later than **Tuesday**, **September 19**, **2017**.

The blue copy of the alternate credential must be given to the alternate delegate for registration at the Convention. Alternate delegates must have the original blue copy of the alternate credential to register.

The green copy of the alternate credential is to be retained by the local union for its files.

REGISTRATION FEE

The registration fee will be \$150.00 for each delegate, alternate delegate and fraternal delegate. This fee includes the delegate reception on Thursday, September 28, the Activist Awards breakfast and lunch on Saturday, September 30, and a continental breakfast on Sunday, October 1, 2017.

Checks for the registration fee, including guests, must be made payable to "AFSCME Ohio Council 8" and mailed, with the credentials, to the Council at the address listed on the previous page. Registration fees are non-refundable.

The registration fee for each delegate and alternate delegate or fraternal delegate must accompany the credentials and must be received by the Council no later than **Tuesday**, **September 19**, **2017** at the above address.

Non-delegate guests are invited to attend the reception. They may purchase those meals described above for \$50.00. Guests do not receive a convention kit.

SATURDAY SPECIAL EVENT – AFSCME PEOPLE CELEBRATION

An AFSCME PEOPLE Celebration will be held in Exhibit Hall 102 of the Dayton Convention Center Saturday, September 30, 2017 from 6:00 PM until 10:00 PM. All proceeds will be donated to AFSCME PEOPLE. Our goal is to raise \$15,000 for our AFSCME PEOPLE fund during the convention.

This AFSCME PEOPLE Celebration will feature "Nite at the Casino." In addition to playing unlimited games, you will have multiple chances to win prizes. You will enjoy good food and great music. Don't forget to take a group or individual picture at the AFSCME PEOPLE Photo Booth, as your souvenir, at no cost.

Local union delegates, alternate delegates and fraternal delegates and guests can purchase donation tickets for the Saturday evening AFSCME PEOPLE Celebration at a cost of \$30.00 per ticket.

Since admission to this event will be on a first come, first served basis, you are encouraged to make your donation as soon as possible to avoid being closed out.

Tickets must be purchased by individual donations. The use of local union treasury dollars for this purpose is PROHIBITED by law. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

REGISTRATION

Delegates may register for the Convention at the AFSCME registration area on the first floor of the Dayton Convention Center during the following hours:

Thursday, September 28, 2017	12:00 p.m. to 7:00 p.m.
Friday, September 29, 2017	7:30 a.m. to 12:00 p.m.

Delegate registration will close at 12:00 p.m. on Friday, September 29, 2017. Delegates who fail to register by that time will automatically become fraternal delegates and will not be eligible to vote.

RECEPTION FOR DELEGATES AND GUESTS: The Council will host a reception for all delegates, alternate delegates, fraternal delegates and guests on Thursday evening, September 28, 2017, in Room 103 of the Dayton Convention Center, from 6:00 p.m. to 8:00 p.m. All delegates and guests are welcome.

HOTEL RESERVATIONS

Delegates should make their reservations directly with the Crowne Plaza Dayton, located at 33 East Fifth Street, Dayton, Ohio 45402. Delegates are responsible for all costs involved. Directions to the hotel are included with this Call.

Reservations may be made by:

➤ Directly calling the Crowne Plaza Hotel reservation department at (800)689-5586. You must identify yourself and request the group rate for **AFSCME Ohio Council 8 State Convention**. This will ensure that you will receive the correct rate.

The hotel has reserved a block of rooms that will be available at a special reduced rate until August 28, 2017. Reservations made after August 28, 2017 will only be accepted on a space-available basis and may be charged at the hotel's regular rate.

We have negotiated special room rates plus tax for the Convention as follows:

King or Double - \$122.00 per night.

An additional 13.25% in state and local taxes will apply.

Please make your reservations as early as possible but no later than August 28, 2017.

The Crowne Plaza Dayton, our main convention hotel, will accept reservations until the reserved block of rooms are full. Thereafter, reservations will be forwarded to the Marriott Dayton Hotel, located at 1414 Patterson Boulevard, Dayton Ohio 45409.

To secure rooms at the Marriott Dayton Hotel, you will be provided a link from our Headquarters Executive Assistant by calling (614)841-1918. The Marriott Dayton will hold rooms for overflow delegates and guests until August 31, 2017.

PARKING

The Crowne Plaza has valet and self-parking at the convention garage connected to the hotel. Free valet parking is available for delegates staying at the Crowne Plaza. It is based on availability and is not guaranteed. Additional parking is available at the convention garage for a cost of Three Dollars (\$3.00). The Marriott Dayton Hotel has onsite parking.

CONSTITUTIONAL AMENDMENTS

Proposed Constitutional Amendments shall be signed by the president and recording secretary of an affiliated local union or by one or more certified delegates, and shall be submitted in writing to the recording secretary of the Council and must be received at the Council headquarters office no later than the close of business on **Friday, June 30, 2017**

RESOLUTIONS

Proposed resolutions for adoption at this Convention shall be signed by the president and recording secretary of an affiliated local union or by one or more certified delegates, and shall be submitted in writing to the recording secretary of the Council and must be received at the Council headquarters office no later than **Saturday**, **September 9**, **2017**.

CONVENTION COMMITTEES

Pre-Convention Committee Meetings:

The Credentials Committee will meet in the Dayton Convention Center at 10:00 a.m. Thursday, September 28, 2017. *Location to be announced*.

The Rules and Sergeant-at-Arms Committees will meet Thursday, September 28, 2017 at 4:30 p.m. at the Dayton Convention Center. *Locations to be announced*.

All Other Committee Meetings

The remaining committees will meet on Friday, September 29, 2017, at 2:00 p.m. in the Dayton Convention Center in rooms to be announced when the convention recesses.

Committee Appointments

Only delegates can be appointed to serve on a committee. Committee appointments will be made in August. Delegate credentials should be sent in as early as possible, to be considered for a committee.

CONVENTION WORKSHOPS

In conjunction with the convention, Ohio Council 8 will conduct workshops at the Dayton Convention Center on Thursday, September 28, 2017 from 1:30 p.m. to 3:00 p.m. and on Friday, September 29, 2017 from 8:30 a.m. to 10:00 a.m.

All delegates, alternate delegates, fraternal delegates and guests attending the convention are invited to register and attend a workshop of their choice on each of these days. See the attached registration form for more workshop information.

The enclosed workshop registration form should be completed and returned with the white credential form.

We encourage your participation in the convention and look forward to working with you during our time together.

Our workshops and speakers will focus on our theme: "AFSCME Strong - WE NEVER QUIT." They will provide you with the information and resources needed to educate and lead your members in these difficult times.

In Solidarity,

John A. Lyall, President

Joh A. Lyalf

Sandra Coutcher, Recording Secretary

Sandra & Contcher

Attachments and Enclosures

cc: Ohio Council 8 Executive Board

Ohio Council 8 Staff

2017 Convention Workshop Registration Form AFSCME Ohio Council 8, AFL-CIO

"AFSCME Strong - WE NEVER QUIT"

NAME: LOCAL:
In conjunction with the Convention, Ohio Council 8 will conduct workshops at the Dayto Convention Center on Thursday, September 28, 2017 from 1:30 p.m. to 3:00 p.m., and o Friday, September 29, 2017 from 8:30 a.m. to 10:00 a.m. A separate form must be submitted for each person who plans to attend a workshop.
Workshops
You may choose one (1) workshop for Thursday afternoon and one (1) for Friday morning.
"AFSCME Beyond Bias: An Introduction to Implicit Bias
In July of 2016, AFSCME members passed a convention resolution on Racial Justice and Public Safety that called for implicit bias training for AFSCME members, leaders, and staff. The Beyond Bias Workshop has been created as part of the implementation of that resolution. The purpose of the workshop is to equip AFSCME with strategies and resources to reduce and interrupt bias which we define as an unconscious preference for or a prejudice against a person or a group Now more than ever, we need to talk, listen, and connect with each other across lines of differences and remain AFSCME Strong.
Thursday 1:30 p.m. to 3:00 p.m Friday 8:30 a.m. to 10:00 a.m.
"HOW TO HANDLE DISCRIMINATION, HARASSMENT, HOSTILE WORK ENVIRONMENT AND RETALIATION CLAIMS"
This workshop will not only provide the legal definitions of discrimination, harassment, hostile work environment and retaliation; explain which workers can legally raise these claims and what facts must be proven, but will also provide practical guidance to union officers and members about how to investigate, grieve or otherwise successfully resolve these issues for our members on the job. Lastly, the workshop will explore the union's legal duty not to discriminate in the work that we do. Thursday 1:30 p.m. to 3:00 p.m Friday 8:30 a.m. to 10:00 a.m.
"BUILDING BRIDGES" - "A guide to surviving in a new era of politics"
If the election of 2016 has taught us one thing, it's that organized labor, along with other like-minded organizations, must work together to build the infrastructure to have political success in 21st Century politics. In this workshop we will discuss and share ideas that AFSCME Ohio Council 8 will use to build upon its AFSCME Power In Action program in 2017 and focus or how utilizing the AFSCME Strong strategy will be the cornerstone to engage our members and fee payers as we face ongoing threats to our union's survival.
Thursday 1:30 p.m. to 3:00 p.m Friday 8:30 a.m. to 10:00 a.m.
Please return this form with your convention credentials

(Duplicate form as necessary)

Directions to the Dayton Convention Center

22 E. Fifth Street
Dayton, OH 45402
937.333.4700 – www.daytonconventioncenter.com



From North (1-75)

Travel South on I-75 and exit at 1st Street (53B). The exit ramp will place you East bound on 1st Street. Continue East until you reach Main Street. Turn right (South) onto Main Street and continue until you reach Fifth Street. Turn left (East) onto Fifth Street. The Dayton Convention Center is on the corner of Main & Fifth on the right. Parking is available in the Transportation Center garage which is one block east of the Dayton Convention Center on Fifth Street. The parking offers a covered skywalk to the Dayton Convention Center.

From South (1-75)

South Travel North on I-75 and exit at 1st Street (53B). The exit ramp will place you East bound on 1st. Street. Continue East until you reach Main Street. Turn right (South) onto Main Street and continue until you reach Fifth Street. Turn left (East) onto Fifth Street. The Dayton Convention Center is on the corner of Main & Fifth on the right. Parking is available in the Transportation Center garage which is one block East of the Dayton Convention Center on Fifth Street. The parking offers a covered skywalk to the Dayton Convention Center.

From East (1-70)

Travel West on I-70 until you reach the I-75 South exit. Travel South on I-75 and exit at 1st Street (53B). The exit ramp will place you East bound on 1st Street. Continue East until you reach Main Street. Turn right (South) onto Main Street and continue until you reach Fifth Street. Turn left (East) onto Fifth Street. The Dayton convention Center is on the corner of Main & Fifth on the right. Parking is available in the Transportation Center garage which is one block East of the Dayton Convention Center on Fifth Street. The parking offers a covered skywalk to the Dayton Convention Center.

From West (1-70)

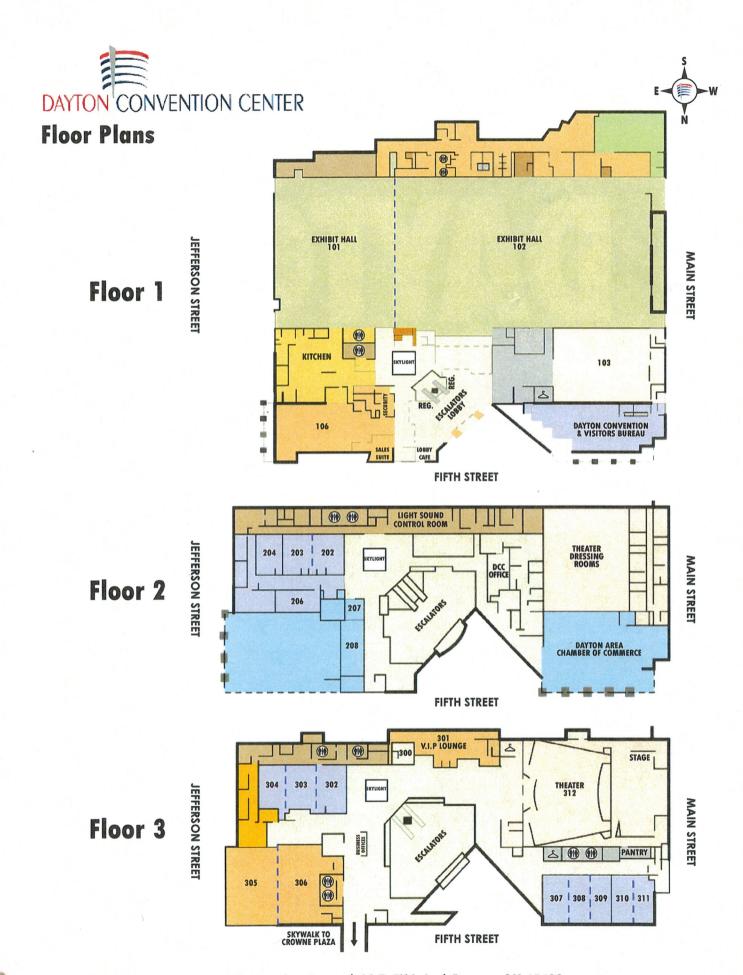
Travel East on I-70 until you reach the I-75 South exit. Travel South on I-75 and exit at 1street (53B). The exit ramp will place you East bound on 1st Street. Continue East until you reach Main Street. Turn right (South) onto Main Street and continue until you reach Fifth Street. Turn left (East) onto Fifth Street. The Dayton Convention Center is on the corner of Main & Fifth on the right. Parking is available in the Transportation Center garage which offers a covered skywalk to the Dayton Convention Center.

From East (Sate Route 35)

Travel West on St. Rt. 35 until you reach the Main Street/Jefferson Street exit. Stay to the right as you exit and you will be placed on Jefferson Street heading North. The fourth traffic light will be Fifth Street. The Dayton Convention Center is on the left. Parking is available to the right in the Transportation Center garage which is one block East of the Dayton Convention Center on Fifth Street. The parking offers a covered skywalk to the Dayton Convention Center.

From West (State Route 35)

Travel West on St. Rt. 35 until you reach the Main Street/Jefferson Street exit. Stay to the right as you exit and you will be placed on Jefferson Street heading north. The fourth traffic light will be Fifth Street. The Dayton Convention Center is on the left. Parking is available to the right in the Transportation Center garage which is one block East of the Dayton Convention Center on Fifth Street. The parking offers a covered skywalk to the Dayton Convention Center.



AFSCME PEOPLE ATSCME PEOPLE ATSCME PEOPLE

COSINO NIGITA ond Huge AFSCME PEOPLE Bosket Drowing!

Saturday, September 30th

> 6:00 p.m. Until 10:00 p.m.

Featuring:

- Your Favorite Casino Games
- Great Food, Beer and Wine
- Music and Karaoke

Photo Booth

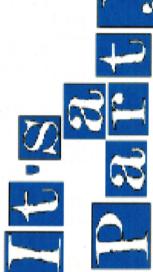


Tickets must be purchased by individual donations. The use of local union treasury dollars for this purpose is PROHIBITED under penalty of law. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

AFSCME

You Get All This For Just ... \$30







Birth Place of Aviation

Back by popular demand!

Local 101 is proud to present

The Motown Sounds of

Please join us for food, fun, and frolic!



Friday, September 29th 7:00pm - 10:00pm

Dayton Convention Center Room 103

IMPORTANT

Read this **BEFORE** you fill out your delegate credentials.

Everything you ever wanted to know about convention registration.

1	Delegate lost or forget	Not Pro-registered Delegate
	Delegate lost or forgot credentials.	Not Pre-registered Delegate.
		If president and recording secretary are present at registration, they can fill out a delegate credential. Photo identification required.
		If president or recording secretary is not present at registration, you will be registered as a guest.
		Pre-registered Delegate.
		With valid photo identification, Ohio Council 8 will provide you with a copy of the preregistered credential.
2.	Delegate has unsigned credentials.	Not Pre-registered Delegate.
	credentials.	If both the president and recording secretary are present, they can sign the credential for you. Photo identification required.
		If president or recording secretary is not present at registration, you will be registered as a guest.
3.	Does each delegate/alternate delegate have to register	Each delegate/alternate delegate must register individually.
	individually?	Local union officers may not register other delegates/ alternate delegates.
4.	Alternate delegate wants to change status to delegate.	On Friday, from 9:30 to 10:00 a.m., delegations with delegate vacancies who wish to fill those vacancies with alternates may obtain an alternate to delegate status change form from the registration desk. The delegation will be asked to reach consensus on which alternate will fill the delegate vacancy. Absent consensus, the issue of changing an alternate's status to delegate to fill a vacancy will be determined by the credentials committee.
5.	What is the role of the alternate delegate?	Alternate delegates are encouraged to attend convention sessions.
		They do not have a voice or vote on convention business.
		They must join guests and fraternal delegates in the guest section.



Delegate Credential

Ohio Council 8

Use Only

CK#

Amt

AFSCME Ohio Council 8 Biennial Convention 22 nd 1

E-mail:
Personal I

This is to certify that

ate (Please type or print in ink) Name of De

Personal Cell Phone

Registration

City

Street No.

residing at

State

Zip

Nam od standing of is and has been a member in 🐧

of AFSCME Local Union of which Delegate is a Member

AFSCME Local Union Number Local No.

芝

Month, Day delegate elected on is a lega years and

2017, in accordance with the provisions of the

International

for the p

OR

If election to the office constitution by virtu is an automatic delegate in accordance with the provisions of this local's ar floved

Shirt

to the

Month, Day, Year

IWENTY-SECOND BIÉNNIAL

by the membership of this local in the office, election held on

Title

of

AFSCME OHIO COUNCIL 8 CONVENTI

To be held at the Dayton Convention Center, 22 East Fifth Street Dayton, OH 45 The convention convenes at 10:30 a.m. Friday, September 29, 2017

Tickets

Thursday, September 28, 2017 Friday, September 29, 2017 REGISTRATION:

12:00 p.m. to 7:00 p.m. 7:30 a.m. to 12:00 p.m.

Signature Required

Recording Secretary

Signature Required

Presiden

Worthington, Ohio 43085-2512 by Tuesday, September 19, 2017. The delegate must present the Yellow copy of the credential to register. Photocopies or other reproductions are unacceptable. YOU WILL NOT BE REGISTERED WITHOUT A PROPER CREDENTIAL. SPECIAL INSTRUCTIONS: Please return the White copy and registration fee to: AFSCME Ohio Council 8, AFL-CIO, 6800 North High Stre



Pink -- Local Union Copy

SPECIAL NEEDS NOTICE

If a delegate, alternate delegate or guest needs a meatless diet or has other special food-related needs during the convention, please notify us by returning the bottom of this form with your credentials. We need to know in advance in order to accommodate their needs. Name _____ Local Union Number ____ Nature of Special Food Request Also, if a delegate, alternate or guest has a disability and would like us to assist with regard to the hotel arrangements or any aspect of the convention, please let us know. SPECIAL NEEDS NOTICE If a delegate, alternate delegate or guest needs a meatless diet or has other special food-related needs during the convention, please notify us by returning the bottom of this form with your credentials. We need to know in advance in order to accommodate their needs. Name _____ Local Union Number _____ Nature of Special Food Request Also, if a delegate, alternate or guest has a disability and would like us to assist with regard to the hotel arrangements or any aspect of the convention,

please let us know.

FRATERNAL DELEGATE REGISTRATION AFSCME OHIO COUNCIL 8 22nd BIENNIAL CONVENTION SEPTEMBER 29 - OCTOBER 1, 2017

Local Name:	Local #
Please enter the full name of each guest (please	print)
Name:	
Name:	
Name:	
Name:	
Person who will pick up guest tickets	
Total Number	DATE STAMP



Alternate Credential

Ohio Council 8

Use Only

* *

Amt

AFSCME Ohio Council 8 Biennial Convention 22 NO

<u></u>	
a	
\equiv	
.Т.	
ш	
B	
Ë	
0	
ည	
O	
\circ	

Registration

-
‡ 1
certif
9
<u>.s</u>
is.

residing at

Alternate (Please type or print in ink) Name o

Zip for the past Personal Cell Phone Local No. City g of

춫

Shirt

years,

on is a legal alternate electer

e is a Member fern

ith, Day

Name of AFSCME Local Union of which

standi

in good

is and has been a membe

AFSCME Local Union Number

covisions of the International Constitution cordance with

REGISTRATION:

Thursday, September 28, 2017 Friday, September 29, 2017

12:00 p.m. to 7:00 p.m.

The convention convenes at 10:30 a.m. Friday, September, 29, 2017

To be held at the Dayton Convention Center, 22 East Fifth Street Dayton,

AFSCME OHIO COUNCIL CONVENTIO WENTY-SECOND BENNIAL

to the

7:30 a.m. to 12:00 p.m.

Tickets

Signature Required

Recording Secretary

Signature Required

President

SPECIAL INSTRUCTIONS: Please return the White copy and registration fee to: AFSCME Ohio Council 8, AFL-CIO, 6800 North High Street, Worthington, Ohio 43085-2512 by Tuesday, September 19, 2017. The delegate must present the Yellow copy of the credential to register. Photocopies or other reproductions are unacceptable. YOU WILL NOT BE REGISTERED WITHOUT A PROPER CREDENTIAL.

Blue -- Alternate Delegate Copy

White -- Council Copy

Green -- Local Union Copy

A Convention Tradition!



PEOPLE Aravagan The AFSCME PEOPLE Gift Basket Fundraiser All proceeds go to AFSCME PEOPLE

hroughout the convention, everyone will have opportunities to win any of the dozens of fantastic gift baskets donated by Ohio Council 8 local unions and individuals across the state. Then on *Saturday night*, *September 30th*, as part of the AFSCME PEOPLE Extravaganza! plan to be on hand to claim your prize!

Here's how it works: Throughout the convention the gift baskets will be on display and bidding will be open. You can "bid" on a gift basket by buying bid-tickets and putting one or more of them in that basket's ticket container. Buy as many tickets as you please, they will always be available for purchase.

The more tickets you buy and place in each container, the greater your odds of winning that gift basket. Put all of them on one basket, or spread them around. On Saturday evening a winning ticket will be drawn from each container and the gift basket awarded.

How To Make A Gift Basket Donation:

All Council 8 local unions are encouraged to donate a gift basket (suggested value \$100) or to make a donation toward a gift basket. All donors will be listed on each gift basket. For more information, call your regional office.

Theme baskets from previous Ohio Council 8 Conventions included:

Harley Davidson — riding glasses, coffee cups, necktie, accessories Cleveland Browns — game tickets, team stadium blanket, jersey Cincinnati Bengals — game tickets, team stadium blanket, jersey Margaritaville — an assortment of south of the border libations

The Money Tree — with over \$100 on its branches

Music Basket — Apple iPod and music coupons

Car and Driver — A window-mount GPS navigator

Microbrew Beer Bucket - full of craft beers, delicious snacks

Auction tickets must be purchased by individual donations. The use of local union treasury dollars for this purpose is PROHIBITED under penalty of law. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

